State Form 48537 (1-04)
CITY VAN BUREN COUNTY GRANT INDIANA
We the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7), as amended in 1995, do fix and determine the common construction wage scales to apply on
CONSTRUCTION OF A ROAD & OTHER POTENTIA
IMPROVEMENTS
(JOB CLASSIFICATIONS ATTACHED)
FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:
(SEE ATTACHED "EXHIBIT A")
ALL APPRENTICES - As approved by the U.S. Department of Labor Bureau of Apprentice & Training.
The Wage rates under columns of \underline{WAGES} and \underline{FRNGES} as set forth by the Committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate.
Stipulation as to the employment of apprentices as semiskilled: Apprentices will be permitted to work at the semiskilled rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common construction wage rate. Apprentices shall be permitted to work only at the ratio to journeymen as the apprenticeship program standards state.
The absence of a wage determination for the classes of unskilled workers in a particular classification is the result of the committee's determination that the common practice in the immediate locality is not to use unskilled workers in that classification on construction sites.
Representing the Governor of Indiana Representing the Indiana state AFL-CIO
Mayore & Herrich Inda Long
Representing the Awarding Agency & Industry Taxpayer Appointed by the County Taxpayer Appointed by the County
Dated this 1 3 Aw day of AUGUST 2004

EXHIBIT A

Heavy / Highway – Common Wages & Fringe Benefits July-December 2003

Bricklayer	Skilled	24.25	8.93
	Semi-Skilled	19.40	8.93
	Unskilled	12.13	8.93
Chemical Products Workers	Skilled	19.97	3.40
	Semi-Skilled	17.97	3.40
	Unskilled	9.98	3.40
Iron Worker	Skilled	24.05	11.08
	Semi-Skilled	23.55	11.08
	Unskilled	20.30	11.08
Laborer	Skilled	19.62	5.60
	Semi-Skilled	18.92	5.60
	Unskilled	18.62	5.60
Operating Engineer	Skilled	23.55	9.33
	Semi-Skilled	21.83	9.33
	Unskilled	17.66	9.33
Pointer/Caulker/Cleaner	Skilled	24.25	8.93
	Semi-Skilled	19,40	8.93
	Unskilled	12.13	8.93
Stone Mason	Skilled	24.25	8.93
	Semi-Skilled	19.40	8.93
	Unskilled	12.13	8.93
Terrazzo/Marble/Tile Setter	Skilled	23.47	6.70
	Semi-Skilled	18.78	6.70
	Unskilled	11.74	6.70
Terrazzo Finisher	Skilled	21.83	6.70
	Semi-Skilled	17.46	6.70
	Unskilled	12.13	6.70

TEAMSTERS - SIMOLE HALE, STRAIGHTTER SKILED 2 1.61 267W/ TEAMSTERS - TANDEM PAGE STRAIGHTTER STELLED 21.91 267W/ TRI-AXLED STRAIGHTER STELLED 21.91 267W/

Data was unreported for categories not appearing above. For unreported categories, Davis-Bacon wage rates apply.